

<b>Nr</b>	<b>Date</b>	<b>Are you (please check ONE):</b>
1	3/14/2007 12:23	1. Employed full-time
2	3/14/2007 12:25	4. Student (full or part-time) and employed elsewhere (full or part-time)
3	3/14/2007 12:42	3. Student (full or part-time); not employed elsewhere
4	3/14/2007 12:48	1. Employed full-time
5	3/14/2007 13:06	1. Employed full-time
6	3/14/2007 13:21	1. Employed full-time
7	3/14/2007 13:33	1. Employed full-time
8	3/14/2007 13:38	1. Employed full-time
9	3/14/2007 15:03	1. Employed full-time
10	3/14/2007 15:30	1. Employed full-time
11	3/14/2007 15:43	1. Employed full-time
12	3/14/2007 16:02	1. Employed full-time
13	3/14/2007 16:49	1. Employed full-time
14	3/14/2007 18:16	1. Employed full-time
15	3/14/2007 20:46	3. Student (full or part-time); not employed elsewhere
16	3/15/2007 19:07	1. Employed full-time
17	3/16/2007 9:17	1. Employed full-time
18	3/17/2007 14:42	1. Employed full-time
19	3/17/2007 16:10	1. Employed full-time
20	3/18/2007 8:58	4. Student (full or part-time) and employed elsewhere (full or part-time)
21	3/19/2007 13:05	1. Employed full-time

<b>Which of the following best describes your primary work setting? (please check ONE)</b>	<b>In what city do you live?</b>	<b>In what city do you work; if different than your residence?</b>
3. Local/municipal/county government	Newport News	Newport News
4. College/University/Other academic institution	Norfolk	
8. Not presently employed	Poquoson	n/a
3. Local/municipal/county government	Hampton	
4. College/University/Other academic institution	Virginia Beach	Norfolk
4. College/University/Other academic institution	Norfolk	Portsmouth
3. Local/municipal/county government	Newport News	
4. College/University/Other academic institution	Chesapeake	Hampton
2. State government	norfolk	norfolk
2. State government	Yorktown	Newport News
1. Federal government	Virginia Beach	
4. College/University/Other academic institution	Virginia Beach	
3. Local/municipal/county government	Chesapeake	Hampton
3. Local/municipal/county government	Virginia Beach	Norfolk
8. Not presently employed	Norfolk	
1. Federal government	Virginia Beach	Norfolk
2. State government	Suffolk	Norfolk
2. State government	Suffolk	
Other: Military Contractor	Hampton	Langley Air Force Base
4. College/University/Other academic institution	York County	Norfolk
4. College/University/Other academic institution	Virginia Beach	Norfolk

Do you consider ASPA to be your primary professional association (e.g.; the one organization that best meets your professional needs)?	If no; what is your primary association?	How many local ASPA general membership meetings or events have you attended in the last year?
No	American Public Works Association (APWA)	3
No	Haven't found a good one yet.	
Yes		
No	COMPA	
Yes		1
No	American Library Association	2
No	ICMA	1
Yes		2
Yes		2
Yes		3
	don't have one currently	4
Yes		
Yes	Yes; but I haven't been involved as much as I'd like.	
Yes		1
Yes		
Yes		2
Yes		
No	American Society of Civil Engineers	
Yes		3
Yes		
Yes		3

<b>Do you pay for your own membership?</b>	<b>Have you visited the website for the Hampton Roads ASPA chapter?</b>
No	Yes
Yes	Yes
Yes	No
No	Yes
Yes	Yes
No	Yes
No	No
Yes	Yes
No	No
Yes	Yes
Yes	No
No	No
No	Yes
Yes	No
Yes	Yes
Yes	Yes
Yes	Yes
Yes	Yes
Yes	No
Yes	Yes
Yes	Yes
Yes	Yes

**What challenges do you face as a public administrator?**

- 1. Budget/resource constraints; 2. Recruitment/retention of staff
- 1. Budget/resource constraints; 2. Recruitment/retention of staff; 4. Career development for self and
- 3. Delivering services to citizens; 4. Career development for self and staff; 6. Management issues; 8.
- 1. Budget/resource constraints; 2. Recruitment/retention of staff; 6. Management issues; 8. Public di
- 3. Delivering services to citizens; 5. Technology issues; 6. Management issues; 8. Public distrust of (
- 2. Recruitment/retention of staff; 6. Management issues; 7. Balancing work and home
- 1. Budget/resource constraints; 2. Recruitment/retention of staff; 3. Delivering services to citizens; 5.
- 1. Budget/resource constraints; 2. Recruitment/retention of staff; 3. Delivering services to citizens; 4.
- 8. Public distrust of government
- 3. Delivering services to citizens; 5. Technology issues
- 1. Budget/resource constraints; 2. Recruitment/retention of staff; 4. Career development for self and
- 7. Balancing work and home; 8. Public distrust of government; Other: Servant leadership
- 1. Budget/resource constraints; 3. Delivering services to citizens; 7. Balancing work and home; 8. Pu
- 1. Budget/resource constraints; 5. Technology issues; 6. Management issues
  
- 4. Career development for self and staff; 6. Management issues; Other: Organizational Change Man
- 1. Budget/resource constraints; 2. Recruitment/retention of staff; 3. Delivering services to citizens; 4.
- 1. Budget/resource constraints; 2. Recruitment/retention of staff; 8. Public distrust of government
- Other: Not a public administrator; but looking for work in the field
- 1. Budget/resource constraints; 4. Career development for self and staff; 6. Management issues

staff; 5. Technology issues; 6. Management issues; 8. Public distrust of government  
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. Technology issues; 7. Balancing work and home; 8. Public distrust of government  
. Career development for self and staff; 5. Technology issues; 6. Management issues

staff; 6. Management issues

ublic distrust of government

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. Career development for self and staff; 5. Technology issues; 6. Management issues; 7. Balancing w

work and home; 8. Public distrust of government

**What topics would be relevant to your interests? (Check all that apply)**

- 1. Budget/resources; 2. Staffing issues; 3. Service delivery; 4. Career development; 6. Management
- 5. Technology; 9. Educational opportunities; Other: Research
- 3. Service delivery; 4. Career development; 6. Management issues; 8. Incorporating citizen participat
- 3. Service delivery; 4. Career development; 6. Management issues; 7. Balancing work and home; 8.
- 5. Technology; 6. Management issues; 7. Balancing work and home; 8. Incorporating citizen particip;
- 3. Service delivery; 6. Management issues; 7. Balancing work and home
- 5. Technology; 6. Management issues; 7. Balancing work and home
- 4. Career development; 5. Technology; 6. Management issues; 7. Balancing work and home; 8. Inco
- 2. Staffing issues; 4. Career development; 8. Incorporating citizen participation in decision making
- 1. Budget/resources; 5. Technology; 6. Management issues; 8. Incorporating citizen participation in c
- 6. Management issues; 8. Incorporating citizen participation in decision making
- 2. Staffing issues; 7. Balancing work and home; 8. Incorporating citizen participation in decision mak
- 2. Staffing issues; 3. Service delivery; 4. Career development; 7. Balancing work and home; 8. Inco
- 3. Service delivery; 5. Technology; 6. Management issues; 8. Incorporating citizen participation in de
- 3. Service delivery; 4. Career development; 7. Balancing work and home; 9. Educational opportunitie
- 2. Staffing issues; 3. Service delivery; 4. Career development; 6. Management issues
- 1. Budget/resources; 2. Staffing issues; 3. Service delivery; 4. Career development; 5. Technology; 6
- 2. Staffing issues
- 1. Budget/resources; 4. Career development; 6. Management issues; 8. Incorporating citizen particip
- 1. Budget/resources; 4. Career development; 6. Management issues; 9. Educational opportunities

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Incorporating citizen participation in decision making; 9. Educational opportunities  
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decision making

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cision making

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3. Management issues; 8. Incorporating citizen participation in decision making; 9. Educational oppor

ation in decision making; 9. Educational opportunities; Other: grant writing

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**If you have not attended a meeting or event; why not? (Check all that apply)**

2. Not interested in subject matter  
Other: just joined two weeks ago  
Other: schedule conflicts

3. Too busy  
3. Too busy; 4. Events are too far away  
Other: Time events are held conflicts with job duties  
2. Not interested in subject matter

2. Not interested in subject matter; 3. Too busy; 4. Events are too far away; Other: event at other organizat  
3. Too busy  
2. Not interested in subject matter; 3. Too busy  
2. Not interested in subject matter; 3. Too busy; 4. Events are too far away  
Other: Recently joined

3. Too busy  
3. Too busy

3. Too busy

tions cost less.