

Policy Positions Taken by ASPA

For its first 25 years, ASPA's leadership resisted pressures to take positions on public policy issues because of their "commitment to the value of neutral expertise and for fear it would embroil the organization in controversy and inevitably alienate some ASPA members." However, in 1963 ASPA changed its policy at the urging of the National Capital Area Chapter (NCAC) of ASPA in Washington, DC.

From then on the Society's national organization and chapters could "adopt resolutions on public issues which affected the improvement and advancement of public administration, as long as these resolutions were not tied directly to specific pieces of legislation or lobbying activities."

From 1990 through 1998, ASPA used a National Assembly, a delegate body which set external policy positions for the Society. Delegates to the Assembly were chapter presidents, section chairs and members and members-elect of the National Council. Chapter presidents and section chairs were allowed to send designees to the Assembly. The Assembly met once a year in conjunction with ASPA's national conference. Recommendations of policy positions along with supporting materials came to the Assembly from the Policy Issues Committee. The Committee sought input from all ASPA members and entities during their research and formulation stage. At the Assembly meetings, the President-Elect presided over discussions of recommended policy positions. Each member of the Assembly had one vote. Once a quorum was declared a simple majority of those present and voting could approve a motion.

The strategic plan passed by the National Council in December 1998 replaced the Assembly with a process where ASPA chapters and sections are encouraged to develop position papers, bring forth policy issues statements, and raise issues of importance to their membership.

Year Adopted	Policy Position
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1996	Resolution on Violence Against Public Employees (7/30/1996) Resolution on Criminal Justice Administration (7/30/1996) Resolution in Support of the Presidential Management Internship Program (7/30/1996) Resolution on the United Nations Convention on the Rights of the Child (7/30/1996) Resolution on Public Perception of Public Service Employees (7/30/1996)
1995	Resolution Supporting the United Nations' 50th Anniversary Commemoration (7/25/1995) Resolution on Unfunded Mandates (7/25/1995) Resolution Against Violence Directed Toward Public Employees (7/25/1995) Reaffirmation of the Resolution from 1989 Reaffirming Support

- for Equal Opportunity and Affirmative Action (7/25/1995)
- 1994** Resolution Supporting Full Funding for the US Advisory Commission on Intergovernmental Relations (7/26/1994)
Resolution on Political Efforts and Rights (7/26/1994)
Resolution Supporting Efforts to Reinvent Government (7/26/1994)
- 1993** Resolution on Sexual Harassment (7/20/1993)
Resolution on the Problem of Hollow Government (7/20/1993)
Resolution on the Role of Prevention in Health Care (7/20/1993)
Resolution on Health Care (7/20/1993)
Resolution on Equal Treatment (7/20/1993)
- 1992** Encouraging the Use of Performance Measurement and Reporting by Government Organizations (4/14/1992)
Encouraging Investing in the Human Capital (4/14/1992)
Resolution Supporting Reform of Congress (4/14/1992)
- 1991** Resolution in Support of the Passage of the Civil Rights Act of 1991 (3/24/1991)
Resolution Censuring Unethical Behavior of Law Enforcement Officials (3/24/1991)
- 1990** Resolution Urging President Bush to Nominate a Head of the Office of Government Ethics (April 1990)
Resolution to Encourage Every College and University to Examine their Curriculum with a View Toward Addressing Ethics Fully and Systematically (April 1990)
- 1989** Policy Statement (2/10/1989)
Resolution on Affirmative Action and Equal Opportunity (1989)
Resolution on Public Employees' Rights of Privacy (1989)
Resolution on Implementing Pay Equity (4/8/1989)
Resolution on Reaffiliation with Leadership Conference on Civil Rights (4/8/1989)
Resolution on Child Care (4/8/1989)
Resolution on the Report of the National Commission on the Public Service (4/12/1989)
Resolution on Financial Management Reform (7/15/1989)
Resolution on Campaign Finance Reform (7/15/1989)
Reaffirmation of Support for Equal Opportunity and Affirmative Action (7/15/1989)
Reaffirmation of the Right of Privacy for Public Employees (7/15/1989)
- 1988** Proposed Preamble and Resolution on Affordable Housing to be Submitted for Approval - Portland, Oregon (1988)

- Resolution on AIDS (4/17/1988)
 Civil Rights Monitor (June 1988)
 Resolution Regarding the Use of Polygraph Testing as a Condition of Initial and Continued Employment in the Public Sector (7/24/1988)
 Policy Statement on Reimbursement of Medical Care Rendered to AIDS Patients (7/24/1988)
 Resolution on Housing the Homeless (7/24/1988)
 Resolution on Smoking in the Workplace (12/4/1988)
 Model Structure and Process for Position Taking (12/5/1988)
 Resolution on Barring Discrimination by Private Parties (12/11/1988)
 Resolution on Adequate Pay for Top Level Public Officials (12/11/1988)
- 1987** ASPA Resolution on Pay Equity (3/8/1987)
 Resolution on the Career Civil Service (7/17/1987)
 Resolution on Disseminating Information on Hatch Act Coverage (12/5/1987)
 ASPA Resolution on Study of AIDS Issue (12/5/1987)
- 1986** Retention of Executive Order on Affirmative Action (4/12/1986)
 Grove City Response Reiterated (4/13/1986)
 Resolution on Promoting a Positive Public Image of Government Employees (4/13/1986)
 Resolution on OMB Circular A-130, Management of Federal Information Sources (4/13/1986)
 Resolution on Substance Abuse in the Public Workplace (12/7/1986)
- 1985** Resolution on the Use of Dissent Channels (3/24/1985)
 Reaffirmation of ASPA's Grove City Response (3/24/1985)
 Reaffirmation of Support for Reauthorization of Title IX of Higher Education Act (3/24/1985)
 Reaffirmation of Support for Reauthorization of General Revenue Sharing (3/27/1985)
 Resolution on the Availability of Employee Assistance Programs to Public Employees (8/2/1985)
 Resolution Recommending a Uniform Treatment for Public and Private Section Employees Regarding Deferred Compensation Lump-Sum Settlements Upon Retirement by Seeking an Amendment to the Internal Revenue Section, by the US Congress (8/4/1985)
 Statement of Policy on the Federal Retirement Systems (8/4/1985)
 Policy Statement on Reduction in Force (12/8/1985)
- 1984** Resolution Related to Mr. William Coors' Statement (4/8/1984)

- Resolution of the Section for Women in Public Administration to the National Council (4/12/1984)
 Resolution on the President's Private Sector Survey on Cost Control Report (4/12/1984)
 Statement on the Senior Executive Service (4/12/1984)
 Resolution on Policy Reversal by the U.S. Commission on Civil Rights (7/15/1984)
 Resolution Urging Congress to Pass Antitrust Immunity Legislation for Local General Purpose Government and Local Government Officials (7/15/1984)
 Civil Service Reform (7/15/1984)
 Grove City Response Legislation (7/15/1984)
- 1983** South African Apartheid (4/20/1983)
 Enforcement of EEO/AA Requirements in the Administration of Block Grants (7/10/1983)
 Fair Housing (1983)
 General Revenue Sharing (7/10/1983)
 Federal Government's Land and Facilities Disposal Process (7/10/1983)
 Public Service Fellowships (7/10/1983)
 Public Employees Roundtable Recommendations to Political Party Platform Committees (7/10/1983)
 Response to OPM Proposed Regulations on Performance Management (7/10/1983)
 Response to White House Proposal to Downgrade Federal Civil Service Positions GS-11 through GS-15 (11/19/1983)
- 1982** Resolution on the Balanced Budget Amendment (3/25/1982)
 Criminal Justice Administration (4/15/1982)
 Resolution Supporting the Reintroduction and Passage of the Equal Rights Amendment (7/10/1982)
 Resolution Amending the March 25 1982 Balanced Budget Amendment Resolution (7/11/1982)
 Resolution on Suspending Ratification of the ERA as a Criterion for National Conference Site (7/11/1982)
 Public Administration Education (12/4/1982)
- 1981** Support of Extension of the Voting Rights Act (3/21/1981)
 ASPA's Commitment to Equal Employment Opportunity and Affirmative Action (4/16/1981)
 Resolution Requesting NASPAA's Support of Equal Opportunity and Affirmative Action (4/16/1981)
 Reaffirmation of Support for ERA (7/12/1981)
 Resolution Honoring Dr. Arthur Flemming (12/6/1981)
 Resolution Regarding Appointment of the Chairman of the EEOC (12/6/1981)

- 1980** Regulatory Reform (4/17/1980)
Federal Compensation Reform (1980)
Support of Professional Development for Government Employees (7/21/1980)
A Policy Perspective of ASPA (12/7/1980)
- 1979** Equal Employment Opportunity, Affirmative Action and Support of Federal EEO Activities (4/4/1979)
Report of Special Task Force Management (April 1979)
Organizing the Executive Branch of State Government for More Effective Management (4/4/1979)
Equal Employment Opportunity and Affirmative Action (4/4/1979)
Implementation of Policy Positions (July 1979)
Whistleblowing (12/2/1979)
- 1978** Sunset Legislation (4/12/1978)
Federal Veterans Preference (4/12/1978)
Quality of Working Life ñ The Next Step in Merit Reform (7/23/1978)
Federal Grant in Aid Reform (12/10/1978)
- 1977** Procedures for Adopting Resolutions and Positions on Public Policy Issues (4/2/1977)
Equal Rights for Women in Public Administration (4/2/1977)
Restoring Confidence in the Merit System (12/4/1977)
Department of Education (12/4/1977)
- 1976** Political Activities of Federal Employees (4/2/1976)
- 1975** Lapse of Executive Reorganization Authority (1/26/1975)
Controlling National Emergency Power Exercised by the Federal Executive (1/26/1975)
IPA Appropriations and Amendments (4/4/1975)
Proposed Reduction in Law Enforcement Education Program Funding (4/4/1975)
Hatch Act Reforms (4/4/1975)
- 1974** The Establishment of a Permanent Constitutional Review Commission (5/8/1974)
Responsive Government Act (5/8/1974)
Right of Privacy of Government Employees and Prospective Employees (5/8/1974)
- 1973** Watergate (1/2/1973)
Equal Rights Amendment (1973)
- 1971** ASPA Positions on Public Policy Questions (April 1971)

- 1966** Coordination of Federal Programs for Urban Development
(4/13/1966)
- 1965** Increased Mobility of Personnel Between Levels of Government
and the Educational Systems (4/12/1965)
Strengthening Education Systems for Public Administration
(11/15/1965)
- 1964** Equality of Opportunity in the Public Service (4/15/1964)